



ENVIRONMENTAL POLICY



1. Background

Tomypak Holdings Berhad (“**Tomypak**”) recognises the critical importance of protecting and preserving our environment for the well-being of current and future generations. As such, we are committed to promoting sustainable practices and minimising our carbon footprint. We acknowledge that our business activities have a direct and indirect impact on the environment and therefore, we strive to conduct our operations in a manner that ensures the protection of the environment while delivering value to our stakeholders.

2. Scope

This Policy applies to all employees, contractors, and subsidiaries (collectively, “**Covered Parties**”) associated with Tomypak’s operations, products, and services. It encompasses all facilities, processes, and activities within the organisation.

3. Policy Statement

Tomypak is committed to conducting business in a responsible manner, including having due regard for the environment. This Environmental Policy (“**Policy**”) is to establish guidelines for Tomypak to minimise its environmental impact and ensure sustainable operations. This Policy is designed to address our commitment to environmental stewardship, regulatory compliance, continuous improvement, and the reduction of our carbon footprint. We will achieve this through the following actions:

3.1 Compliance

We will comply with all applicable environmental laws, regulations, and other requirements relevant to our operations, as gazetted and published by the Malaysian government.

3.2 Prevention of Pollution

We will strive to minimise pollution and waste by implementing practices to reduce, reuse, and recycle materials and resources, and by adopting cleaner production technologies wherever feasible. We will regularly monitor consumption of resources and improve practices where necessary.

3.2.1 Energy Management

We aim to minimise energy consumption and greenhouse gas emissions by implementing energy-efficient practices, using renewable energy sources where possible.

3.2.2 Waste Management

We aim to minimise waste generation by reducing, reusing, and recycling waste, as well manage hazardous waste responsibly, include safely disposing of it.



3.2.3 Water Management

We aim to minimise water consumption and pollution by implementing water-efficient practices in all business activities. We will manage wastewater responsibly and ensure its safe disposal.

3.2.4 Product and Supply Chain Management

We will ensure that our products and services are as far as possible environmentally friendly and minimise their environmental impact throughout their life cycle. We will work with and monitor our suppliers to ensure that they abide by our Code of Conduct for Suppliers and adopt responsible practices having due regard for the environment.

3.3 Product Stewardship

We will design and develop products that minimise their environmental impact. Our R&D department is guided by our Responsible Research Policy which focuses on environmental aspects of raw material selection, processing, and disposal, as well as energy consumption, and waste reduction. We are committed to continuously improving our products and processes to reduce their environmental impact and promote sustainability.

3.4 Training and Education

We will provide ongoing training and education to our Covered Parties to ensure understanding and adherence to this Policy and to promote environmental awareness.

3.5 Communication

We will effectively communicate our Policy and performance to our stakeholders including employees, customers, suppliers, and the public.

3.6 Engagement

We actively engage with our stakeholders, including local communities, customers and suppliers to address environmental concerns and collaborate on initiatives to improve our environmental performance.

3.7 Continuous Improvement

We will establish and review environmental objectives and targets, monitor our performance and regularly evaluate the effectiveness of our approach towards sustainability to drive continuous improvement.



4. Roles and Responsibilities

4.1 Sustainability Committee

As a core part of good governance, a Sustainability Committee, has been established by the Board of Directors and is tasked with the responsibility of implementing this Policy, providing necessary resources, and ensuring compliance with environmental regulations.

4.2 Department Heads

Department Heads are responsible for ensuring that their respective departments adhere to this policy and participate in sustainability initiatives.

4.3 Covered Parties

All Covered Parties are responsible for understanding and following this Policy, participating in training and education programs, and contributing to Tomypak's environmental objectives.

5. Review

This Policy will be reviewed annually, or as needed based on changes in legislation, industry standards, or company operations. Any updates or modifications will be communicated to all relevant parties.